

Olmsted Community Church
Annual Congregational Meeting Minutes
January 26, 2025

The meeting was called to order in the sanctuary and on Livestream by President Mary Golier at 11:20AM. A quorum, a minimum of 50 members, was met. Mary thanked those attending in person and virtually.

The meeting was opened with a prayer by Vice President Michelle Manno.

The congregation was led in the song "A House United," led by Katie Naar and Pastor Stephen.

Opening Remarks: In her opening remarks, President Golier thanked all who contributed to the Annual Report which can be found on line. We are continually asking how each of us can contribute our gifts to the church's mission in these exciting times of growth. Mary noted that there is a need for increased giving.

Old Business: President Golier called for a motion to approve the minutes from the April 7, 2024 congregational meeting. Bruce Gardner so moved. Sandy Hess seconded the motion. The motion carried.

New Business:

- Changes to the Constitution and Bylaws-

A sentence has been added to the 3/7/2024 draft of the Constitution. At line 165 the following has been added to Article 5 under The Guiding Board:

They (The Senior Minister, President, Vice President, Treasurer and Secretary) will recommend to the Guiding Board annually the chairs of committees and teams.

A paragraph has been added to the 4/7/2024 draft of the Bylaws. At line 148 the following has been added under Section 3. Committees and Teams:

Each Committee and Team will have a chairperson. The Chair shall ensure monthly meetings with an agenda, that minutes are recorded and reported to the Guiding Board, that there is a designated member for each Guiding Board meeting, and participate in the annual Ministry Plan.

A sentence has been added at line 169 in Section 3 – Christian Education Committee: *A Youth representative, active in the Youth Group, is encouraged to be selected by their peers to participate in both Christian Education Committee and Guiding Board meetings.*

Mary called for a motion to accept the changes to the Constitution and Bylaws. Jane Duffy so moved and Ken Yasch seconded the motion.

Kathy Henry suggested that the wording in Article 5 lines 162 - 165 of the Constitution referring to both the Guiding Board as a whole and the smaller Guiding Board consisting of the elected officers is confusing; a change in wording could clarify the intent. It was decided to leave the wording for now and perhaps offer a change at a later date. The motion carried.

- **Election of Lay Leadership-**

Because the Annual Meeting marks the official beginning of the new constitution governance, the following leaders are starting new terms.

Officers -

President:	Mary Golier	3 rd term
Vice President:	Michelle Manno	1 st term
Treasurer:	Judy Collins	1 st term
Secretary:	Bonnie Smith	2 nd term

Board Chairs -

Elders:	Denise Oltmanns	1 st term
Trustees:	Still Needed	
Finance:	Vaughn Rockhold	3 rd term
Preschool:	Mindy Craft, Tiffany Adams	1 st term

Barbara Rook made a motion to accept the slate of nominations. Kate Goe seconded the motion which carried.

- **Vote on the 2025 Ministry Plan-**

The Ministry Plan was explained section by section by Treasurer Judy Collins. The 2025 Tithes and Offerings income budget is down from the actual 2024 Tithes and Offerings income. The 2025 Operating Income is set at \$374,000; Operating Expenses is set at \$406,000. The Outreach budget of \$25,000 was determined by tithing. Net activity deficit is \$18,000.

Mary called for a motion to accept the Ministry Plan. Jane Duffy so moved and Denise Oltmann seconded the motion. There being no discussion, a vote was held. The motion carried with one dissenting vote.

The meeting ended with the song "This is a Day of New Beginnings."

Closing Prayer: Pastor Steven Gower

Call for motion to Adjourn: Vaughn Rockhold moved that the meeting be adjourned. Ken Bruce Gardner seconded the motion which carried.

The meeting was adjourned at 11:55AM.

Respectfully submitted by,
Bonnie Smith

**Olmsted Community Church
Special Congregational Meeting Minutes
September 14, 2025**

The meeting was called to order in the sanctuary by President Mary Golier at 9:00AM. A quorum for the transaction of business at any congregational meeting, 25 percent of the average of the previous year's worship attendance, was met. Mary thanked those attending. The purpose of the meeting was to approve the Just Peace Covenant proposed by the Advocacy Committee and approved by the Guiding Board. Paper copies of the Just Peace bullet points and the Just Peace Covenant were made available.

The opening prayer was given by Pastor Steven.

In her opening remarks, President Golier stated that this meeting was the culmination of a year's work that was introduced a decade ago. Special thanks go to Barbara Rook and the Advocacy Committee for their work.

Barbara Rook, who commented that United Church of Christ provided resources, read the Just Peace Covenant.

Mary asked for a motion to accept the Covenant. Jane Duffy so moved. Joe Duffy seconded the motion which carried unanimously.

Kate Goe made a motion to adjourn the meeting. Tom Hoy seconded the motion which carried.

Vice President Michelle Manno gave the closing prayer.

The meeting was adjourned at 10:10AM.

Respectfully submitted,
Bonnie Smith

Proposed Update to Constitution January 2026:

“Language in the constitution and bylaws of OCC may be edited or revised (“housekeeping” changes) with approval from Guiding Board without bringing the item for a Congregational vote so long as the changes do not affect the intended meaning of the article(s)”

- The intent of this is to allow for more efficient work of leadership to make minor adjustments such as Gender neutral or inclusive language (ie - changing "him" to "him/her" or "person").
- Simple grammar or spelling corrections.
- Minor title changes so long as the role/function is not impacted.

OLMSTED COMMUNITY CHURCH

MINISTRY PLAN 2026

	2026 MP	2025 MP	Forecast of 2025 YE
INCOME			
General Tithes and Offerings	210,000	202,020	208,118
Designated Offerings (BMI, Mem, Outreach)	9,863	11,791	19,951
Money Market Interest	3,100	8,211	11,797
Misc. Income	5,735	6,525	5,831
HFCT Grant Current Year	330,900	71,900	71,900
Perm Fund 5% Distribution	32,200	30,000	30,000
Preschool Tuition & Other	85,380	127,500	91,667
TOTAL CHURCH INCOME	677,178	457,947	439,264
EXPENSES			
Outreach (Missions & Advocacy)	21,000	25,600	15,244
Church Staff Salaries and Benefits	234,030	192,336	187,159
Preschool Staff and Expenses	112,305	122,256	122,014
Office/Administration General	11,549	10,201	12,096
Guiding Board all Church Expenses	3,970	-	-
Christian Education Committee	5,850	5,920	5,046
Worship Life Committee	9,314	9,547	5,544
Trustees Board	10,543	13,821	11,846
Utilities	29,797	27,783	29,129
Memorial Expenses	-	10,168	7,332
Current Year Grant	330,900	71,900	61,199
Previous Year Grant	-	-	35,613
TOTAL EXPENSES	769,258	489,532	492,222
Net Financial Activity - Gain/Loss	(92,080)	(31,585)	(52,958)

ASSETS	January 2025	December 2025	Variance
General Fund Checking	20,781	13,911	(6,871)
Legacy Checking	3,133	1,756	(1,377)
Money Market	228,409	459,537	231,128
Permanent Fund UCF Investment	597,595	654,393	56,798
Assoc. Pastor UCF Investment	77,471	90,030	12,559
Pastor Sabbatical UCF Investment	38,563	49,307	10,743
Preschool Checking	3,573	1,328	(2,245)
Preschool Savings	120,144	99,068	(21,076)
Preschool Petty Cash	220	190	(30)
TOTAL FOR BANK ACCOUNTS	1,089,890	1,369,520	279,630